# PXT SELECT™

## A Wiley Brand

# Multiple Candidates Report
### Multiple people, one position

CANDIDATE FIT
COMPARISON
PERFORMANCE MODEL

PROVIDED BY

**Corexcel**
201 Webster Building
3411 Silverside Road
Wilmington, DE 19810
888-658-6641
www.corexcel.com

## Corexcel
### Linking Learning to Performance

WILEY

# INTRODUCTION

## ** Sample Position for PXT Select **

This report shows how multiple candidates compare to one another and to the Performance Model for **** Sample Position for PXT Select ****. This information will assist you in choosing the candidate(s) who may be the best fit for the position. However, it **does not address** education, training, or experiences. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

## What's in this report?

| CANDIDATE FIT | COMPARISON | PERFORMANCE MODEL |
|---|---|---|
| Each candidate's results from the assessment compared to the Performance Model | Candidates' results for each scale are placed together for easy comparison | Range of scores on each scale typical for success in the position |

If candidates have the same initials, they will be issued a subscript number to differentiate them.

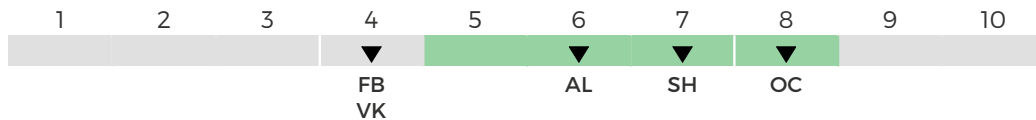| Candidates | % Fit |
|---|---|
| ANDREW LANGLEY (AL) | **77%** |
| OLIVER CHASE (OC) | **70%** |
| FIA BYRD (FB) | **66%** |
| SAMAIRA HARI (SH) | **65%** |
| VICTOR KAPUR (VK) | **54%** |

# CANDIDATE COMPARISON
## ** Sample Position for PXT Select **

The highlighted areas represent the Performance Model. Each candidate's placement is indicated by his or her initials. **If candidates have the same initials,** they are issued a subscript number to differentiate them. See page 1 for each candidate's initials.
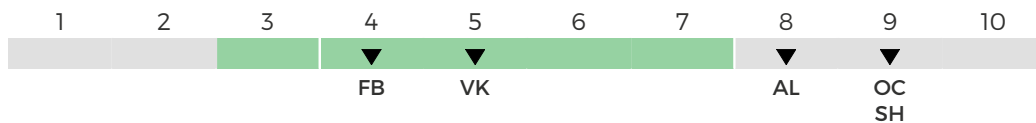
## THINKING STYLE

### Composite Score
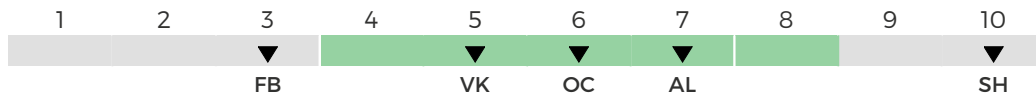A reflection of overall learning, reasoning, and problem-solving potential

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|

▼ at 4: FB, VK
▼ at 6: AL
▼ at 7: SH
▼ at 8: OC

### Verbal Skill
A measure of vocabulary

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|

▼ at 4: FB
▼ at 5: VK
▼ at 8: AL
▼ at 9: OC, SH

### Verbal Reasoning
Using words for reasoning and problem solving

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|

▼ at 3: FB
▼ at 5: VK
▼ at 6: OC
▼ at 7: AL
▼ at 10: SH

### Numerical Ability
A measure of numerical calculation ability

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|

▼ at 3: VK
▼ at 5: SH
▼ at 6: AL, FB
▼ at 9: OC
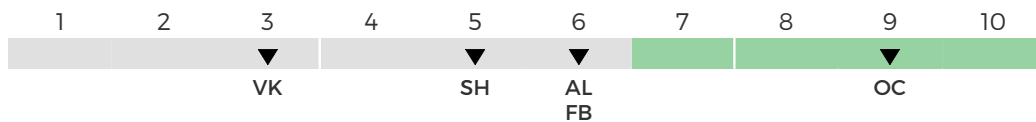
### Numeric Reasoning
Using numbers as a basis in reasoning and problem solving

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|

▼ at 4: AL, FB, VK
▼ at 6: SH
▼ at 9: OC
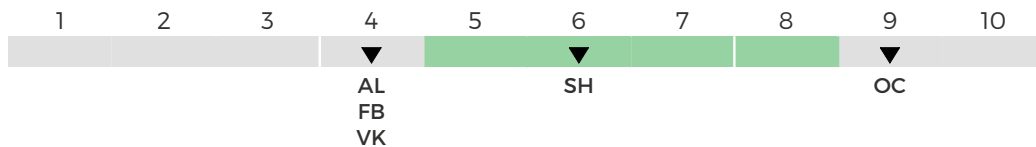
# BEHAVIORAL TRAITS

### Pace
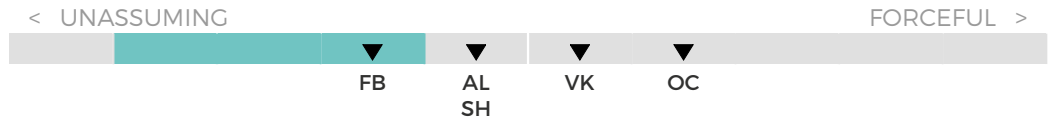Overall rate of task completion

< STEADY           URGENT >

VK    FB      SH    OC    AL
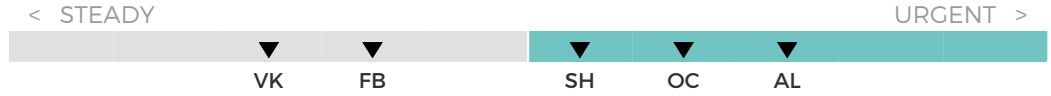
### Assertiveness
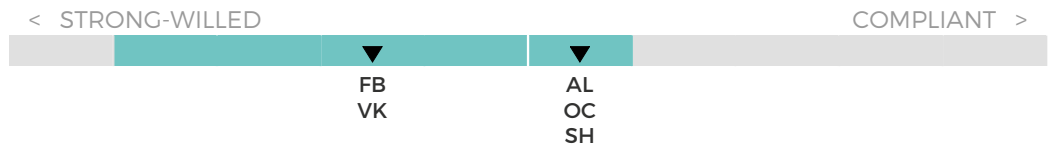Expression of opinions and need for control

< UNASSUMING         FORCEFUL >

FB   AL   VK   OC
     SH

### Sociability
Desire for interaction with others

< RESERVED         OUTGOING >

VK   AL          FB
     OC          SH

### Conformity
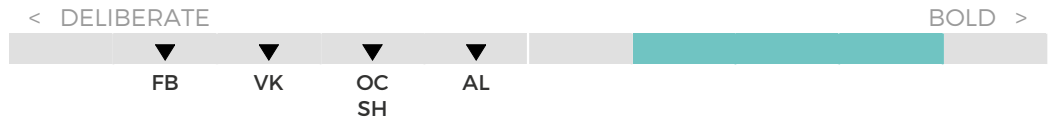Attitude on policies and supervision

< STRONG-WILLED        COMPLIANT >

FB     AL
VK     OC
        SH

### Outlook
Anticipation of outcomes and motives

< SKEPTICAL         TRUSTING >

OC   VK      SH     AL
                    FB

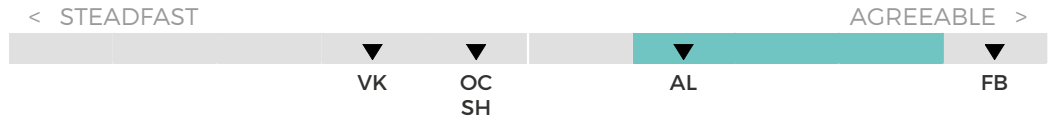## Decisiveness
Use of speed and caution to make decisions

< DELIBERATE                                                      BOLD >

FB      VK      OC      AL
                SH

## Accommodation
Inclination to tend to others' needs and ideas

< STEADFAST                                                  AGREEABLE >

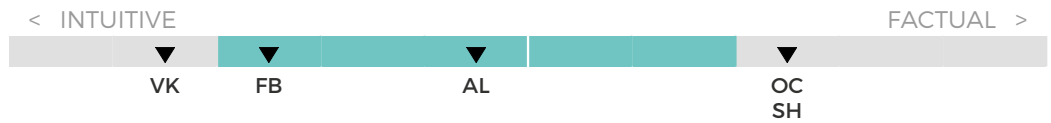        VK      OC              AL                      FB
                SH

## Independence
Level of preference for instruction and guidance

< RELIANT                                                  AUTONOMOUS >

VK      FB              AL              OC      SH

## Judgment
Basis for forming opinions and making decisions

< INTUITIVE                                                    FACTUAL >

VK      FB              AL                      OC
                                                SH

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# INTERESTS

Below you will find the top three Interests of the Performance Model for ** Sample Position for PXT Select **. In each case, if the Interest is also one of the top three Interests for a candidate, his or her initials will be listed to the right.

### Top Three Interests for ** Sample Position for PXT Select **

### Candidates (who share this as a top Interest)

#### ✔ ENTERPRISING

An Enterprising interest suggests the enjoyment of leadership, presenting ideas, and persuading others. Individuals with this interest may desire responsibility and exercise initiative, ambition, and resourcefulness.

> SH

#### ✔ PEOPLE SERVICE

A People Service interest suggests the enjoyment of collaboration, compromise, and helping others. It may indicate a strong sense of empathy and support and a knack for bringing people together.

> SH
> AL

#### ✔ FINANCIAL/ADMIN

A Financial/Admin interest suggests the enjoyment of working with numbers, organizing information, and office routines such as record-keeping and completing paperwork. It could indicate an eye for detail and a desire for accuracy.

> AL
> VK
> FB
> OC